

The Post Baccalaureate Registered Nurse Residency Program (PBRNR)

The PBRNR program is grant funded and supported by the Oklahoma City VA Health Care System and The University of Oklahoma Health Science Center Fran & Earl Ziegler College of Nursing. Post-Baccalaureate Registered Nursing Residents are considered trainees, receiving a stipend and benefits during their year of advanced training. Successful graduates of the program are well positioned to begin a professional nursing career that Oklahoma City VA Healthcare System (OKC HCS).



Program Goals

- Successfully transition from entry-level advanced beginner nurse to competent, professional nurse, who provides safe, quality care as defined by Patricia Benner's "Novice to Expert" theory (1984)
- Foster participation collaborative practice in an interprofessional healthcare team while demonstrating clinical leadership
- Develop competency in effective decision-making skills related to clinical judgement and performance
- Encourage the incorporation of research and evidence-based practice in professional nursing
- Formulate an individual career development plan promoting life-long commitment to professional nursing.

PBRNR Program Contact Information

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*POST-BACCALAUREATE
REGISTERED NURSE RESIDENCY
(PBRNR) PROGRAM*



**OKLAHOMA CITY VA HEALTH CARE
SYSTEM**

U. S. Department of Veterans Affairs
Veterans' Health Administration



UNIQUE VA OPPORTUNITIES NEW GRADUATE RN

The Post Baccalaureate Registered Nurse Residency Program (PBRNR) is a highly competitive program seeking Registered Nurses for an intensive twelve-month training program which incorporates a clinical, didactic, and evidence-based curriculum. The focus is on preparing the new graduate to transition into acute care, ambulatory and outpatient settings.



PBRNR Program Eligibility

- Graduated from a CCNE or NLNAC accredited program with a BSN or MSN applying for a FIRST RN role
- Minimum grade point average: 3.00
- Current, unrestricted RN license or NCLEX scheduled before the end of June
- Must pass pre-employment medical exam and drug testing
- Must be able to complete 366 days of training starting August/September
- Must be a U.S. citizen
- A current, unrestricted RN license is needed prior to program start.

BENEFITS

- 12-month paid academic-based residency
- 100% Protected time while in the program
- A Curriculum that provides variety of learning opportunities, including didactic, web-based, and simulation training in accordance with Commission on Collegiate Nursing Education (CCNE) Post- Baccalaureate Nurse Residency Program Standards.
- Experiential learning environment that is allocated 100% protected time for BSN graduate nurses in their first registered nursing role BSN Preceptor
- The opportunity Evidence-based practice project required for program completion

VA'S MISSION

TO FULFILL PRESIDENT LINCOLN'S PROMISE: "TO CARE FOR HIM WHO SHALL HAVE BORNE THE BATTLE, AND FOR HIS WIDOW, AND HIS ORPHAN" BY SERVING AND HONORING THE MEN AND WOMEN WHO ARE AMERICA'S VETERANS.



How to Apply:

- Resume, Cover Letter and Application
- A one-page narrative describing why you are interested in PBRNR in the VAHCS and your future goals
- Official Transcripts
- Four letters of support: Dean, two Faculty, (one must be from clinical faculty) and one professional. All letters of support must be on official college or business

Important Dates:

- Application Deadline: March/April
- Interviews Begin: May/June
- Selection Notification: June
- Program Begins: September